Somerville College
Equality and Diversity Working Group

AGENDA
EDWG01 23-24

A meeting of the Diversity and Equality Working Group will be held on **Tuesday, 17 October 2023 at 11.00a.m**. in the Private Dining Room (PDR)

Conflict of Interest
Members of the Committee are asked to declare any interest that could give rise to conflict in relation to any item on the agenda at the beginning of the item in question. All interests so disclosed will be recorded in the minutes of the Committee. If the Chair of the meeting deems it appropriate, the member shall absent herself or himself from all or part of the Committee's discussion of the matter.

1. Welcome to new members and apologies for absence

2. Matters arising (and to confirm previous minutes)

   a) Membership updates
   b) Accessibility to MCR in bad weather – CH
   c) Ethox visiting Fellowship – PK
   d) College of Sanctuary – SK

3. Equality Report – SH

4. Black History Month - JE

5. Inreach Activities

6. Members priorities for the coming year

7. Any other business
   a. Terms of Reference for the Working Group - JO

Circulation List

Noa Zilberman - Joint Chair

Patricia Kingori - Joint Chair

Jan Royall – Principal

Julie Dickson – Equality and Diversity Champion

Sara Kalim – Development Director

Pelagia Goulimari – Research Fellow

* Junior Research Fellow Rep

Joanne Ockwell – Welfare Support and Policy Officer

Jack Evans – Communications Officer

Salome Hughes – HR Manager (Secretary) / Acting Support staff Equal Opps Rep

Sarah Talbot – HR Assistant (Minutes)

* Seun Alabi - Staff Rep

* MCR President

* Maddie Gordon - JCR President

Rachel Jones – MCR LGBTQ+ Rep

Ritheka Sundar- MCR Minorities and Diversity Rep

Meghmala Mukherjee– MCR Students with disabilities Rep

Cameron Hodgkinson - JCR Disability Rep

* Violet Aitchison - JCR Women's rep

Danae Ali - JCR Ethnic Minorities Rep

Lyndsay Weatherall - JCR Class Rep

Minshu Gupta - JCR Ethnic Minorities Rep

Martha Wells - JCR LGBTQ+ Rep

Hannah Ugboma - JCR LGBTQ+ Rep

*change since last meeting