



## **Stipendiary Lecturership in Linguistics at Somerville College**

Somerville College seeks to appoint a Stipendiary Lecturer in Linguistics, specialising in Syntax, with effect from 1<sup>st</sup> October 2022 to 30<sup>th</sup> September 2024. This appointment is to fulfil teaching needs arising from the need to replace Dr Louise Mycock while she is Director of Graduate Studies in the Faculty of Linguistics, Philology and Phonetics, and is non-renewable. All teaching is expected to be delivered in person except in exceptional circumstances.

Somerville takes great pride in its pioneering history, its academic excellence, and its intellectual and social openness. It was founded in 1879 as a non-sectarian College, and one of the first Oxford Colleges to admit women tutors and students. It has been a mixed College since 1994. There are approximately 200 graduate students currently reading for masters and doctoral degrees and approximately 400 undergraduates following three and four-year courses across a wide variety of disciplines.

The College is governed by its Principal and a Governing Body consisting of professorial, tutorial and administrative fellows. Tutors are assisted by College lecturers, and the research community includes a number of postdoctoral research fellows. There are approximately 100 members involved in the College's academic community. We employ approximately 125 support staff whose role is to work together to support the provision of an inclusive, stimulating and safe environment in which the academic and research activities of the academic members and students may thrive.

More information about the College may be found at [www.some.ox.ac.uk](http://www.some.ox.ac.uk).

### **Duties of the Post**

- Teach General Linguistics and Syntax to undergraduate students in tutorials and classes for four weighted hours each week averaged over the three terms (twenty-four weeks) of the academic year;
- Prepare, set, and mark written work, and provide feedback to students (including the timely submission of termly reports);
- Give no fewer than 12 hours of lectures and classes in each academic year under the direction of the Faculty of Linguistics, Philology and Phonetics; and
- Make an appropriate contribution to the teaching of Option B Syntax to Master's students of no more than 36 hours in each academic year under the direction of the Faculty of Linguistics, Philology and Phonetics.

The successful candidate should be able to teach the following, as defined in the current exam paper syllabus definitions:

- Prelims Syntax and Prelims General Linguistics (including Historical Linguistics, Morphology, Pragmatics, Psycholinguistics, Semantics, and Sociolinguistics): first-year undergraduate tutorials/classes.
- Final Honour School Syntax (covering typological generalisations and modern syntactic theory, in particular Lexical-Functional Grammar) and Final Honour School General Linguistics: advanced undergraduate tutorials.
- Graduate Syntax: advanced graduate-level lectures in syntactic theory, typology, diachronic change, or the interface between syntax and one or more other grammatical modules.

Details of the undergraduate course structure can be found within the Faculty of Linguistics, Philology and Phonetics web pages at <https://www.ling-phil.ox.ac.uk/undergraduate>

## Selection criteria

### *Essential*

- i. Candidates must have completed, or be about to complete (by 31<sup>st</sup> August 2022), a doctorate in Linguistics.
- ii. Evidence of the ability to teach Linguistics at both undergraduate and graduate levels, specifically General Linguistics at the undergraduate level and Syntax at the undergraduate and graduate levels.
- iii. Evidence of the ability or potential to supervise graduate level projects and dissertations in Syntax, including on topics within the framework of Lexical-Functional Grammar.
- iv. Evidence of familiarity with constraint-based syntactic theories.

### *Desirable*

- i. A good record of teaching and research in Syntax appropriate to the stage of the candidate's career.

## Pay and benefits

- The starting salary will be £27,924, point 1 on the pay scale for Stipendiary Lecturers, depending on skills and experience. This is on the Senior Tutors' scale for Stipendiary Lecturers with a current range of £27,924 to £31,406 subject to revision in line with national adjustments to University teachers' salaries.
- Stipendiary Lecturers are eligible for membership of the Universities Superannuation Scheme (USS) pension scheme and be eligible for a subsidised place in an on-site Nursery run by the College, subject to availability.
- The post holder will have use of a shared teaching room and will be entitled to two meals in College a week during term, free of charge. In addition to these meals, as a personal tutor, the postholder will be entitled to take lunch in College free of charge on any weekday during term time and will receive £100 entertainment allowance annually. Workspace in College will be offered if available.
- The post holder will be able to apply for support for research expenses from the Catherine Hughes Fund.
- Full membership of the Senior Common Room

## Application Procedure

Informal enquiries about this post may be directed in the first instance to the Senior Tutor, Steve Rayner, via [academic.office@some.ox.ac.uk](mailto:academic.office@some.ox.ac.uk).

Please submit your application by email to [academic.office@some.ox.ac.uk](mailto:academic.office@some.ox.ac.uk) stating vacancy reference number **900476** in the subject line. Your application should reach us by the closing date of **12 noon on Monday 1<sup>st</sup> August 2022** and should comprise:

- a) A completed cover sheet (available at the end of this document or as a separate download from [www.some.ox.ac.uk/jobs](http://www.some.ox.ac.uk/jobs) )
- b) A covering letter, highlighting your suitability and motivation for the post

- c) A *curriculum vitae* with details of qualifications, experience, current research interests and publications
- d) Two academic references. Candidates should ask their referees to write to the Tutorial & Graduate Officer at Somerville College under confidential heading by **12 noon on Monday 1<sup>st</sup> August22**, and should supply each referee with a copy of these further particulars. References may be sent by email to [academic.office@some.ox.ac.uk](mailto:academic.office@some.ox.ac.uk)

The College wishes to take this opportunity to thank in advance those referees who write on behalf of applicants. Please note that it is the responsibility of the applicant to ensure that references are submitted promptly, as referees will not be approached by the College.

- e) Please download, complete and return SEPARATELY an equal opportunities recruitment monitoring form, which will assist us with monitoring equal opportunities in recruitment. This can be emailed to **human.resources@some.ox.ac.uk** or sent in hard copy to:

Equal Opportunities Monitoring Assistant  
Human Resources Department  
Somerville College. Woodstock Road  
Oxford OX2 6HD

Equal Opportunities information collected does not form part of the selection process and will not be circulated to the selection panel. Completion of the equal opportunities monitoring form is voluntary. Data collected is used solely to monitor the effectiveness of the College's Equality and Diversity Policy and helps the College to meet its duties under the Equality Act 2010.

**Interview date:** Interviews will be held on **12<sup>th</sup> August 2022**

### **Acknowledgement of applications**

All applicants will be sent confirmation by email that their application has been received. This will be sent to the email address provided in the application unless specified otherwise by the applicant. We will communicate with applicants by email regarding the status and outcome of their application. Please state clearly in your application if email communication is not a convenient method of communicating with you.

### **Data Protection**

All data supplied by candidates will be used only for the purposes of determining their suitability for the post and will be held in accordance with the principles of the Data Protection Act 1998 and the College's Data Protection Policy.

### **Equal Opportunities statement**

The policy and practice of the University of Oxford and of Somerville College require that all staff are afforded equal opportunities within employment. Entry into employment and progression within employment will be determined only by personal merit and the application of criteria which are related to the duties of each particular post and the relevant salary structure. In all cases, ability to perform the job will be the primary consideration. Subject to statutory provisions, no applicant or member of staff will be treated less favourably than another because of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation. Where suitably qualified individuals are available, selection panels will contain at least one member of each sex.

### **Pre-employment screening**

If you are selected for the post, employment with the College will be conditional upon satisfying the following requirements.

#### 1. Eligibility to work in the UK

The Immigration, Asylum and Nationality Act 2006 makes it a criminal offence for employers to employ someone who is not entitled to work in the UK. We therefore ask applicants to provide proof of their right to work in the UK before employment can commence.

Please note that you will need to provide original documents and where any documents are not in English a certified translation will be required. Do not include these documents with your application. You will be sent a request for the relevant information at the appropriate point in the selection process.

#### 2. Documentary proof of right to work in the UK

The Immigration, Asylum and Nationality Act 2006 makes it a criminal offence for employers to employ someone who is not entitled to work in the UK. We therefore ask applicants to provide proof of their right to work in the UK before employment can commence.

Please note that you will need to provide original documents and where any documents are not in English a certified translation will be required. Do not include these documents with your application. You will be sent a request for the relevant information at the appropriate point in the selection process.

#### 3. Medical fitness

Please note that any offer of employment will be conditional upon receipt of a completed pre employment medical declaration. It may also be necessary to refer the successful candidate to the University of Oxford Occupational Health Service for confirmation that the candidate is medically fit for the post (allowing for any reasonable adjustments that may be required, in line with the provisions of the Equality Act 2010).



**Somerville College, Oxford**

**COVER SHEET – 900476**

This cover sheet must be completed as part of the application for a **Stipendiary Lectureship in Linguistics** and submitted with all other application materials:

- A completed cover sheet
- A covering letter, highlighting your suitability and motivation for the post
- A *curriculum vitae*
- Two academic references. Additional references will not be considered.
- Please also complete and return an **Equal Opportunities recruitment monitoring form** which will assist us with monitoring equal opportunities in recruitment (available from [www.some.ox.ac.uk/jobs](http://www.some.ox.ac.uk/jobs)). The information collected does not form part of the selection process, and will not be circulated to the selection panel.

**Completed applications must be received by the closing date of 12 noon UK time, Monday 1<sup>st</sup> August 2022.**

**Candidates should also ask two referees to write directly to the Tutorial and Graduate Officer at Somerville College by the closing date for applications (12 noon UK time, Monday 1<sup>st</sup> August 2022) at [academic.office@some.ox.ac.uk](mailto:academic.office@some.ox.ac.uk)**

<b>Personal details</b>		
Surname:	First name:	Title:
Email:	Telephone number(s):	
National insurance number:		

Home address:
Correspondence address if different:

**Right to work in the UK**

Are there any restrictions on you taking up employment in the UK?    No                         Yes     
(If yes, please provide details)

**Academic qualifications**

**Referees**

Name of first referee:

Email address:

Name of second referee:

Email address:

**Please note that it will be the responsibility of the applicant to ensure that references are submitted by the deadline of 12 noon, on Monday 1<sup>st</sup> August 2022, as referees will not be approached by the College. Please do not send more than two references; additional references will not be considered.**

**Criminal record**

Please note any criminal convictions except those 'spent' under the Rehabilitation of Offenders Act 1974. If none please state.

Where did you find out about this vacancy?

**Declaration**

I confirm that the above information is complete and correct and that any untrue or misleading information will give the Colleges the right to terminate any employment contract offered.

**Signed:** .....

**Date:** .....