



## **Further Particulars**

### **College Carpenter**

**(Ref 900420)**

We have an exciting opportunity for an experienced carpenter to join our friendly College maintenance team. The successful candidate will maintain and repair all timber elements throughout the College premises. They would also assist with general maintenance and work repairs to College buildings, as required. A minimum of Level 2 NVQ (or equivalent) in carpentry or proven experience and knowledge is required for this post.

## **About Somerville College**

Somerville is a forward-looking and adventurous College with a reputation of openness and inclusiveness. It is among the most international of the Oxford colleges that admit both undergraduate and graduate students, and is a friendly and diverse place which provides access to research, learning and the pursuit of excellence in all that we do. The current community comprises approximately 630 undergraduate and graduate students, many of whom live on site, and around 200 academic and support staff as well as a host of visiting academics, former members, conference and bed and breakfast guests.

## **Main Duties**

- Carry out maintenance and repairs to all doors, windows and timber forms around the College and associated buildings, work with other members of the Maintenance Department in providing a day to day general maintenance service.
- Identify timber elements in need of repair and replacement throughout College grounds and associated properties.
- Plan carpentry work schedules with Estates Manager or Maintenance supervisor to comply with College requirements, including new installations like bookshelves, doors and bespoke items.
- Identify and quantify materials required new & repairs.
- Be aware of carpentry work being done by sub- contractors, and ensure all technical requirements are met.
- Carry out emergency repairs and ongoing general maintenance work to all College buildings.
- Adhere to the College's Health and Safety policy, carrying out duties in accordance with training and instructions received, informing the Estates Manager or Maintenance Supervisor of any potential hazard or danger.
- Ensure correct use of all College power tools and equipment, keeping them in good working order.
- Willing to take a hands-on approach to assisting with general maintenance duties, depending on operational need.
- Participate in the call out rota and attend call outs as laid down in the College On-Call arrangements.
- Adopt a flexible approach towards the duties, and show a willingness to take on new responsibilities in line with the development of the position and changing circumstances within the College.

## Selection Criteria

### *Essential*

- Experience of carrying out carpentry & joinery works, new and repairs, demonstrable knowledge in a variety of applications.
- Qualified to Level 2 NVQ or equivalent in Carpentry & Joinery
- Experience of calculating materials required.
- Experience in carrying out general maintenance work.
- Ability to use power equipment unassisted (with training as required).
- Ability to work at height.
- Hold a current valid driving license, and be able and willing to drive the College vehicle to carry out work duties.
- Willing to work as a team member and as a lone worker.
- Willing to work with external contractors when required.
- Ability and willingness to participate in maintenance on-call rota.
- Knowledge of basic health and safety applicable to working within a maintenance environment, in particular COSHH.

### *Desirable*

- Experience of working in a College environment or other similar institution.
- Basic education to GCSE level or similar, including English and Math's.
- Working on older buildings, in particular Grade II listed buildings.

## Terms and conditions

Full terms and conditions of employment will be provided in writing to the successful candidate. The information below is for guidance only and does not constitute the contract of employment.

<b>Duration</b>	This is a permanent, full-time post and will be dependent on satisfactory completion of a probationary period. The appointment will be subject to pre-employment checks as listed below.
<b>Salary</b>	This post is aligned to Band 5 of the Somerville College salary scale for support staff. The band has a full-time range from £27,147 to £30,532, dependent on skills and experience. The College pay spine is uplifted for cost of living on a regular basis, normally annually.
<b>Hours of Work</b>	Hours to be agreed with the Estates Manager. Total weekly hours will be 40 hours per week exclusive of meal breaks.
<b>Holiday Entitlement</b>	The post holder will be entitled to pro-rata of 38 days holiday a year inclusive of 8 public holidays. Agreed College closure days will be deducted from the leave entitlement.

<b>Pension</b>	The post holder will be eligible for membership of a contributory Group Personal Pension scheme, from the commencement date of the appointment (subject to age requirements).
<b>Life Assurance</b>	College Employees are covered by free life assurance for the duration of their employment (subject to age requirements).
<b>Meal Entitlement</b>	Meals on duty will be provided free of charge.
<b>Sickness Benefit</b>	A maximum of (pro-rata) six weeks' sick pay at full pay, calculated in any rolling twelve month period, subject to satisfactory notification of absence and production of medical certificates.
<b>Employee Assistance Service</b>	A confidential 24/7 telephone advisory and counselling service is available to all College employees and their family members who live in the same household.
<b>Childcare</b>	Somerville runs a small on-site Nursery.
<b>Training</b>	The College will support the post holder to undertake any relevant training to enhance his or her work performance, and financial support for these development activities will be provided where appropriate.
<b>Smoking policy</b>	No smoking or vaping is allowed in any part of the College.
<b>Parking</b>	There is no parking on-site.

## Application Procedure

### Your application should comprise

- 1. A completed application form (including a hand-written personal statement and details of at least 2 referees)**
- 2. A curriculum vitae (CVs submitted on their own will not be considered)**
- 3. An Equal Opportunities Monitoring form**

Email you completed application form to: [recruitment@some.ox.ac.uk](mailto:recruitment@some.ox.ac.uk) please quote vacancy reference 900420 in the heading

Equal Opportunities information collected does not form part of the selection process and will not be circulated to the selection panel. Completion of the equal opportunities monitoring form is voluntary. Data collected is used to monitor the effectiveness of the College's Equality and Diversity Policy and helps the College to meet its duties under the Equality Act 2010.

Communication regarding the status and outcome of your application will be made via e-mail.

**The closing date for completed applications is 10.00 a.m Monday 12 April 2021.**

**Interviews will be held in Oxford as soon as possible after the closing date. Somerville College is a Covid-secure workplace.**

## Equal Opportunities statement

The policy and practice of the University of Oxford and of Somerville College require that all staff are afforded equal opportunities within employment. Entry into employment and progression within employment will be determined only by personal merit and the application of criteria which are related to the duties of each particular post and the relevant salary structure. In all cases, ability to perform the job will be the primary consideration. Subject to statutory provisions, no applicant or member of staff will be treated less favourably than another because of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation. Where suitably qualified individuals are available, selection committees will contain at least one member of each sex.

## Data Protection

All data supplied by candidates will be used only for the purposes of determining their suitability for the post and will be held in accordance with the principles of the Data Protection Act 1998 and the College's Data Protection Policy.

## Pre-employment screening

If you are selected for the post, employment with the College will be conditional upon satisfying the following requirements.

### 1. Eligibility to work in the UK

The Immigration, Asylum and Nationality Act 2006 makes it a criminal offence for employers to employ someone who is not entitled to work in the UK. **We therefore ask applicants to provide proof of their right to work in the UK before employment can commence.**

Please note that you will need to provide original documents and where any documents are not in English a certified translation will be required. **Do not include these documents with your application.** You will be sent a request for the relevant information at the appropriate point in the selection process.

### 2. References

You are asked to give us details of two people who have agreed to give a reference for you. If you have previously been employed your referees should be people who have direct experience of your work through working closely with you for a considerable period. If you have been employed, at least one of your referees should be your formal line manager from your most recent job. It is helpful if you can tell us how each referee knows you and your referees should not be related to you. Your referees will be asked to comment on your suitability for the post, to provide details of the dates of your employment, and of any disciplinary processes which are still 'live'.

**We will assume that we may approach your referees at any stage unless you tell us otherwise, so please state clearly if you wish to be contacted before a referee is approached.**

### 3. Medical fitness

Please note that any offer of employment will be conditional upon receipt of a completed pre-employment medical health assessment questionnaire and confirmation from the University of Oxford Occupational Health Service that the candidate is medically fit for the post (allowing for any reasonable adjustments that may be required, in line with the provisions of the Equality Act 2010).

The purpose of the pre-employment medical health questionnaire is to:

- (i) assess the candidate's medical capability to do the job for which they have applied:
- (ii) determine whether any reasonable adjustments or auxiliary aids may be required to accommodate any disability or impairment which they may have
- (iii) ensure that none of the requirements of the job for which they have applied would adversely affect any pre-existing health conditions the candidate may have.

The appointment will not commence until medical fitness for work, and any reasonable adjustments that may be required, is confirmed by the University Occupational Health Service.