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| **Somerville College**  **Application for Employment** | 250-college-herald |

**Private and Confidential**

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| **Position applied for** | | **Vacancy reference number** |
| Human Resources Manager | | 900295 |
| **Title** | **First Name(s)** | **Last Name** |
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| **Home address** | |
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| **Email address:** | **Telephone number:** |
| **Current correspondence address (if different)** | |
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| **Email address:** | **Telephone number:** |

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| **National insurance number** | **Current driving licence held** |
|  | Yes / No Expiry: |

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| **Right to work in the UK** |
| Are there any restrictions on you taking up employment in the UK? No Yes  (If yes, please provide details) | |

**Am I eligible to apply to work for Somerville College?**

All appointments are made in accordance with Somerville College’s Equality Policy and applications are welcomed from a wide range of candidates. The College undertakes not to discriminate unlawfully against any applicant on the basis of any information revealed. The Immigration, Asylum and Nationality Act 2006 makes it a criminal offence for employers to employ someone who is not entitled to work in the UK. **We therefore ask applicants to provide proof of their right to work in the UK before employment can commence.**

Please note that you will need to provide original documents and where any documents are not in English a certified translation will be required. **Do not include these documents with your application.** You will be sent a request for the relevant information at the appropriate point in the selection process.

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| **Where did you first see this vacancy advertised? (please select one only)** | | |
| Somerville College  Website | Conference of Colleges  Website | CIPD / People Management |
| jobs.ac.uk | Word of mouth | Other (please specify)  ……………………………….……………………………………… |

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| **Education history (Use a separate sheet if necessary)** | |
| **Schools** | **Qualifications gained** |
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| **College, University** | **Qualifications gained** |
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| **Other relevant qualifications or training, or membership of professional bodies** | |
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| **Other employment** |
| Please note any other employment you would continue with if you were to be successful in obtaining this position. | |

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| **Employment history**  **List in chronological order starting with your current or most recent employer, and use a separate sheet if necessary** | | | | |
| **Dates From / To** | **Name and address of employer** | **Job title and description of main duties and responsibilities** | **Salary on leaving** | **Reason for leaving** |
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| **Employment history (continued)** | | | | |
| **Dates From / To** | **Name and address of employer** | **Job title and description of main duties and responsibilities** | **Salary on leaving** | **Reason for leaving** |
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| **Notice required in current post** |
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| **References** | |
| Please give the details of two people who have agreed to provide a reference for you. If you have previously been employed, your referees should be people who have direct experience of your work through working closely with you for a considerable period, and at least one of them should be your formal line manager in your most recent job. Otherwise they may be people who know you from recent college, school, or voluntary experience. It is helpful if you can tell us briefly how each referee knows you (e.g. ‘line manager’, ‘work colleague’, ‘college tutor’). Your referees should not be related to you. **Please indicate if you do not want us to contact your referees without your permission until a job offer has been made.** | | |
| Name: | Name: | |
| Address: | Address: | |
| Telephone number: | Telephone number: | |
| Email: | Email: | |
| Permission to contact: Y/N | Permission to contact: Y/N | |

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| **Leisure activities** |
| Please note here your leisure interests, sports and hobbies, or other pastimes | |

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| **Criminal record** |
| Please note any criminal convictions except those 'spent' under the Rehabilitation of Offenders Act 1974. If none please state. In certain circumstances employment is dependent upon obtaining a satisfactory basic disclosure from the Disclosure & Barring Service (DBS). | |

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| **Declaration (please read carefully before signing this application)** |
| 1. I confirm that the above information is complete and correct and that any untrue or misleading information will give my employer the right to terminate any employment contract offered. 2. I agree that the organisation reserves the right to require me to undergo a medical examination. (Should we require further information and wish to contact your doctor with a view to obtaining a medical report, the law requires us to inform you of our intention and obtain your permission prior to contacting your doctor). I agree that this information will be retained in my personnel file during employment and for up to six years thereafter and understand that information will be processed in accordance with the Data Protection Act.   3. I agree that should I be successful in this application, I will, if required, apply to the Disclosure & Barring Service for a basic disclosure. I understand that should I fail to do so, or should the disclosure not be to the satisfaction of the College, any offer of employment may be withdrawn or my employment terminated.  **Signed: ……………………………………………………………….…….. Date: ……………..………………..** | |