Somerville College Ref: E220

Equal Opportunities Monitoring Form (Recruitment)

CONFIDENTIAL

Higher education institutions have a legal duty to collect, analyse and publish equal opportunity data about characteristics that are protected against discrimination under the Equality Act 2012, such as age, race, and disability. Somerville is keen to comply with this legal duty so that it is able to measure the effectiveness of its equality policies, and to ensure that those who work and study at Somerville are treated equally and discrimination involving the 'protected characteristics' is avoided.

Therefore we need you to provide the College with your personal equal opportunities data by completing and returning this form to the Human Resources team. Any information you provide will be presented in an anonymous format and any data that has the potential to identify you as an individual will not be published. The information collected through this form will be held on the Human Resources database and will be accessible only by the Human Resources staff. Data you supply will be kept strictly confidential and according to the Data Protection Act 1998. **Please answer the questions below by completing or ticking the appropriate box.**

Disability Disability Disability Disability is defined as a physical or mental impairment, and the impairment has a substantial (i.e. more than minor or trivial) and long-term adverse effect on your ability to carry out normal day-to-day activities Do you have a disability or a long term medical condition that has lasted for at least 12 months, or is likely to last for the rest of your life? What is your disability? No known disability Deaf or serious hearing impairment Long standing illness or health condition such as cancer, HIV, diabetes, chronic heart disease, or epilepsy Two or more impairments and/or disabling medical conditions General Learning disability (such as Down's Prefer not to say Mental health condition such as cancer, schizophrenia or anxiety disorder Physical impairment or mobility issues, such as difficulty	Age								
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Fthnicity	Ethnicity								
Questions about ethnicity are not about nationality, place of birth, or citizenship, they are about colour and ethnic group.		ity are not about nationality, p	lace of birth, or citizenship, they	are about	colour and	l ethnic group.			
What is your ethnicity?			<u> </u>			<u> </u>			
White Other Asian background	White		Other Asian backgroun	er Asian background					
Gypsy or Traveller Mixed - White and Black Caribbean	Gypsy or Traveller		Mixed - White and Blac	k Caribbea	an				
Black or Black British - Caribbean Mixed - White and Black African	Black or Black British - (Caribbean	Mixed - White and Blad	k African					
Black or Black British - African Mixed - White and Asian	Black or Black British - I	African	Mixed - White and Asia	ın					
Other Black background Any other mixed background	Other Black background	b	Any other mixed backg	round					
Asian or Asian British - Indian Arab	Asian or Asian British -	Indian	Arab						
Asian or Asian British - Pakistani Other ethnic background	Asian or Asian British -	Pakistani	Other ethnic backgrou	nd					
Asian or Asian British - Bangladeshi Not known	Asian or Asian British -	Bangladeshi	Not known						
Chinese Prefer not to say	Chinese		Prefer not to say						

Sexual Orientation							
What is your religion?					1		
Bisexual	Gay woman / Lesb	Gay woman / Lesbian					
Heterosexual	Other	Other					
Gay man	Prefer not to say	Prefer not to say					
Religion or Belief (including lack of beliwhat is your religion?	ief)						
Atheism	Judaism	Judaism					
Buddhism	Sikhism	Sikhism					
Christianity	Spiritualism	Spiritualism					
Hinduism	Any other religion	Any other religion or belief					
Islam	No religion	No religion					
Jainism	Prefer not to say	Prefer not to say					
Marriage and Civil Partnership							
Are you married or in a civil partnership?		Yes	No	Prefer not	to say		
Nationality			'				
What is your nationality?		Prefer r	not to say				

Please return one copy of this form to the Human Resources Manager

By hard copy to: Somerville College, Woodstock Road, Oxford. OX2 6HD

Or by email to: human.resources@some.ox.ac.uk

Thank you.

Code: (Note –code used at the top of this form is a unique number and identifies the person who has completed this form only to the Human Resources Manager and Human Resources Administrator).