

Charter and Statutes of Somerville College Oxford

CHARTER

George the Fifth, by the Grace of God, of the United Kingdom of Great Britain and Ireland and of the British Dominions beyond the Seas King, Defender of the Faith, and Emperor of India:

To all to whom these Presents shall come, Greeting!

Whereas a Petition has been presented to Us by EDWIN STEWART CRAIG, ESQ., M.A., the President of Somerville College, Oxford, and EMILY PENROSE, O.B.E., M.A., Principal of the said College.

Praying Us to grant a Charter of Incorporation for the purpose of constituting them and their successors and such other persons as to Us might seem fitting a Corporation with the object among others of acquiring and taking over the property and liabilities of the Association known as Somerville College now occupying certain houses and buildings in Woodstock Road and in Walton Street in the city of Oxford, and of carrying on and developing its work under such regulations and with such powers as to Us might appear meet and expedient:

AND WHEREAS WE have taken the said Petition into Our Royal Consideration and are minded to accede thereto:

Now therefore know ye that WE, by virtue of Our Royal Prerogative in that behalf and of all other powers enabling Us so to do, of Our special grace, certain knowledge, and mere motion by these Presents do for Us, Our Heirs, and Successors grant, will, direct, and ordain as follows:

1. The persons whose names are set forth in the First Schedule hereto and all such persons as may hereafter become members of the Council of the Body Corporate hereby constituted pursuant to the provisions of these Presents or the powers hereby granted shall for ever hereafter be one body Politic and Corporate by the name and style of the Principal and Council of Somerville College (hereinafter referred to as the COLLEGE), and by the same name shall have perpetual succession and a Common Seal with power to break, alter, and make anew the said Seal from time to time at their will and pleasure, and by the same name shall and may sue and be sued in all Courts and before all Justices of Us, Our Heirs, and Successors.

2. By the same name they shall have full power and capacity to accept, acquire, and hold any personal property whatsoever, and shall also without any further authority, by virtue of this Our Charter, have full power and capacity (notwithstanding the statutes of Mortmain and Charitable Uses, and freed from the restrictions thereof) to accept, acquire, and hold, not only all such land, houses, and buildings in Woodstock Road and in Walton Street in the City of Oxford as are referred to in the Petition, but also any other lands and hereditaments situate in Great Britain or Ireland not exceeding in the whole (exclusive of the said property in

Woodstock Road and in Walton Street) the annual value of £10,000, such annual value to be calculated and ascertained at the period of respectively acquiring the same; and they shall have full power to dispose of by way of sale or lease, to exchange, mortgage, charge, improve, manage, develop, turn to account, or otherwise deal with, all or any part of such property, real or personal, belonging to the College, upon such terms and in such manner as they shall see fit, and also to do all other matters incidental or appertaining to a Body Corporate. Provided always that nothing in this Article shall be deemed to empower the College to dispose of, or deal with, its property in manner above mentioned without first obtaining such consent as would otherwise be required by law.

3. The College is hereby incorporated and shall be conducted with the following objects:

(a) To acquire and take over the property and liabilities of the Association hitherto known as Somerville College and hereinafter referred to as the Old Association,

(b) To provide for women who are members of the University of Oxford the protection and training of an Academic House, and, with that object, to carry on the work of the Old Association with such modifications and changes as may from time to time appear desirable.

(c) To invest the moneys of the College not immediately required in any of the securities authorized by the Trustee Act, 1925, or any Act amending or superseding the same.

(d) To do all such other things as are incidental or conducive to advancing education, learning, and research among women in Oxford or elsewhere.

4. There shall be a Council of the College (hereinafter called the Council) as defined by the Statutes for the time being of the College (hereinafter called the Statutes).

The government of the College and the exercise of the powers conferred by this Charter of Incorporation shall be vested entirely in the Council.

5. The persons whose names and addresses are set forth in the First Schedule hereto shall be the first Council of the College.

6. The Council of the College as defined by the Statutes of the College contained in the Second Schedule hereto shall, subject to the provisions of this Charter, have full power to make, and when made to alter Statutes touching the government of the College, the constitution of the Council, the appointment and removal of the Principal, the Teaching Staff, and all other persons employed in or in connexion with the College, the admission and removal of students of the College, and any other matters whatsoever relating to the administration and management of the College. Provided that no alteration of the Statutes shall have any force or effect if it be repugnant to the provisions of this Charter or to the laws of the Realm or to the provisions of such Statutes of the University of Oxford as may from time to time be made to govern the relation of the Societies of Women Students to the University, or until such alteration shall have been approved by the Hebdomadal Council of the University, of which approval a Certificate under the hand of the Registrar of the University shall be conclusive evidence, and by the Lords of the

Privy Council, of which approval a Certificate under the hand of the Clerk of the Council shall be conclusive evidence.

7. The first Statutes of the College shall be those contained in the Second Schedule hereto, and it is hereby declared that the same are valid and within the powers conferred by the sixth Article hereof and shall remain in force unless and until they shall be altered in manner hereinbefore prescribed.

8. The Council of the College in Council meeting may from time to time amend, alter, or add to these Presents by a Special Statute in that behalf, and such alteration, amendment, or addition shall, when allowed by Us by and with the advice of Our Privy Council, become effectual so that these Presents shall thenceforward continue and operate as though they had been originally granted and made as so altered, amended, or added to. This Article shall apply to this Charter as altered, amended, or added to in manner aforesaid.

A Special Statute is a Statute passed at one Council Meeting and confirmed at a subsequent meeting held not less than three weeks nor more than three calendar months after the former, provided that such Statute be passed at each meeting by a majority of not less than three-fourths of the members of Council present and voting, and provided that a quorum be voting.

9. There shall be a Visitor of the College who shall be appointed in the manner prescribed by the Statutes contained in the Second Schedule hereto.

10. The income and property of the College, whencesoever derived, shall be applied solely towards the promotion of the objects of the College as set forth in these Presents, and no portion thereof shall be paid or transferred directly or indirectly by way of dividend, or bonus, or otherwise howsoever by way of profit to the persons who at any time are or have been members of the Council of the College. Provided that this Article shall not prevent the payment in good faith of remuneration to the Principal, Tutors, Fellows, Lecturers, or any other Officers or Servants of the College in return for services actually rendered or to be rendered to the College, nor shall anything herein prevent any person holding any bona fide Scholarship, Studentship, or Fellowship, established or paid out of the funds of the college from being a member of the Council of the College.

11. It shall not be a condition attached to the holding of any office of the College that the person holding such office or being a candidate therefor shall hold any particular religious opinion or subscribe to any form of religious doctrine. No Statute of the College and no By-law of Regulation of the Council shall impose any religious test whatsoever upon any student of the College in connexion with the receipt of any benefit under the constitution or regulation of the College, nor require the attendance of any student upon any course of theological study or religious service to which any student or in the case of a minor the parents or guardians of such student shall object on conscientious grounds.

12. Any supplementary Charter granted by Us, Our Heirs or Successors, whether repealing amending or adding to the provisions of these Presents may be accepted by a meeting of the Council of the College specially called for the purpose and shall be

valid and binding upon the College and all the Council thereof if accepted by the votes of two-thirds of the members of the Council present at such Meeting.

13. And lastly We do by these Presents for Us, Our Heirs and Successors grant and declare that this Our Letters Patent or the enrolment thereof shall be in all things valid and effectual in law according to the true intent and meaning of the same and shall be recognized as valid and effectual by all Our Courts and Judges in Our Dominions and by all other officers persons and Bodies Politic and Corporate whom it doth concern and that the same shall be construed in the most favourable and beneficial sense and for the best advantage of the College as well in all Our several Courts of Record in Our Dominions as elsewhere notwithstanding any non-recital or mis-recital uncertainty or imperfection in this Our Charter.

In Witness whereof We have caused these Our Letters to be made Patent.

Witness Ourselves at Westminster the seventh day of June in the seventeenth year of Our Reign.

By Warrant under the King's Sign Manual

(signed) SCHUSTER

[Sealed with the Royal Seal.]

THE FIRST SCHEDULE

THE FIRST COUNCIL

E.S. Craig, M.A., Registrar of the University, Fellow of Magdalen College.
Sir A. E. Garrod, K.C.M.G., D.M., Regius Professor of Medicine, Representative of the Hebdomadal Council.
Mrs. T.H. Green, M.A.
Gilbert Murray, M.A., D.Litt., Regius Professor of Greek.
Miss Emily Penrose, M.A., Principal of Somerville College.
Mrs. Poulton.
The Hon. A.M. Bruce, M.A., Official Fellow of Somerville College.
Miss M.K. Pope, M.A., Official Fellow of Somerville College.
Miss H.L. Lorimer, M.A., " " "
Miss H. Darbishire, M.A., " " "
Miss M.B. Stonedale, " " "
Miss M.V. Clarke, M.A., " " "
Miss D.E. Rhodes, M.A., " " "
Miss V. Farnell, M.A., " " "
J.L. Brierly, B.C.L., M.A., Chichele Professor of International Law.
Miss G. E. Hadow, M.A.
Mrs. Kenneth Leys.
M.N. Tod, M.A., Fellow of Oriel College, University Lecturer in Greek Epigraphy
Miss E.M.L. Atkinson.
P.M. Evans, M.A., Clothworkers' Company.
A.B. Gillett.
J.R.H. Weaver, M.A., Fellow of Trinity College.
Miss S.M. Fry.
A.L. Poole, M.A., Fellow of St. John's College.
W.B. Selbie, D.D., Principal of Mansfield College.
A.H. Smith, M.A., Fellow of New College.

THE SECOND SCHEDULE

STATUTES

I. THE COUNCIL

(*Council Minutes VI, p.74*)

1. The Council shall consist of the Principal and those persons who shall for the time being and from time to time be Fellows of the College and qualified for membership of the Council under the provisions of the Statute hereinafter enacted.
2. The Principal shall be Chairman of the Council. In her absence the Vice-Principal shall preside over meetings of the Council or, in the absence of both Principal and Vice-Principal, the Senior Fellow present shall preside.
3. The Council may act and its proceedings shall be valid notwithstanding the absence of any of its members provided that no business shall be transacted unless at least six members are present.
4. Every meeting of the Council shall be of one of three kinds:
 - (a) *Stated General Meetings.* One stated general Meeting shall be held in each of the three University terms in every year. The Council may by Resolution adjourn a Meeting to a date specified in such Resolution provided that not less than five days' notice of such date shall be given to all members not present at the adjourned Meeting.
 - (b) *Special General Meetings.* The Principal may at any time by giving 15 days' notice to all members convene a Special General Meeting and shall do so at the request of any three members of the Council. The Council may at a Special General Meeting exercise all the same powers which it could exercise at a Stated General Meeting. But:

No business shall be transacted of which notice shall not have been given to members with the notice convening the Meeting.
 - (c) *Other Meetings.* Other Meetings may be convened by the Principal at any time but no business shall be transacted or powers exercised which under the Statutes of the College or under any other enactment or Resolution made by the Council ought to be transacted or exercised by the Council at a Stated or Special General Meeting.
5. The Council shall appoint a Finance Committee and may appoint other Committees. It may appoint as members of such Committees persons who are not members of the Council but the Principal shall be *ex officio* a member of every Committee and the majority of members of each Committee shall be members of the Council. The Council may delegate to each Committee such of its powers as it may think fit.
6. The Council shall appoint the Principal, Official Fellows, Tutors, and other such Officers of the College as it may from time to time think necessary.

7. The Council may make such By-laws and Regulations as it thinks fit for the conduct of its business, the admission, education, and discipline of Students and the administration of the College, and may alter or repeal such By-laws, provided that no such By-law or Regulation shall be valid which is inconsistent with the Charter of Incorporation or with these Statutes, or with the Statutes of the University.

8. The Council shall provide for the safe custody of the Common Seal of the College which shall be affixed to any instrument requiring the Common Seal in the presence of two members of the Council, but shall not be so affixed except in pursuance of an express resolution of the Council or, if for any reason it is not practicable to summon the Council for the purpose, then in pursuance of the written direction of at least three members of the Council.

9. Every member of the Council shall have one vote only at meetings of the Council, but in case of an equality of votes, the Chairman shall have a second or casting vote. All votes shall be given personally and not by proxy. Except as hereinafter provided, all questions shall be decided by the vote of the simple majority of those present and voting.

II. THE PRINCIPAL

1. The Council shall appoint as Principal the person who in its judgement is most fitted for the Headship of the College as a place of religion, learning, and education. She shall possess such qualifications as are or may from time to time be laid down by the University of Oxford for the Headship of a Society of Women Students.

2. When a vacancy occurs in the office of Principal the Vice-Chairman of the Council, or in his absence the Vice-Principal, shall within fourteen days of the occurrence of such vacancy summon a special meeting of the Council to consider the vacancy and to appoint a day, not less than one month or more than three months from the date of such meeting, for the election of a new Principal, unless the vacancy shall occur between the first day of June and the first day of September, in which case the election may be fixed for any day not later than the tenth day of October.

At any time after the special meeting and not later than one week before the day fixed for the election any member of the Council, or any Selection Committee appointed by the Council, may send to the Secretary a name or names for consideration by the Council. The Council may if it thinks fit decide to hold a preliminary meeting a week before the day fixed for election and at this meeting further names may be proposed. A meeting of the Council shall be held on the day appointed for the purpose of making an election. Votes shall be given in writing and may be given for any person whose name has been proposed and seconded at the meeting. If any person obtains an absolute majority she shall be declared duly elected. If no one obtains an absolute majority the meeting shall adjourn for an hour, and on resumption another vote shall be taken, and it shall then be lawful for any member to propose a name or names in addition to those already before the meeting, and the votes shall be taken on all the names proposed. If no one obtains an absolute majority at the second vote, the name of the person for whom fewest votes were recorded shall be withdrawn, and another

vote shall be taken. This procedure shall be repeated until some person obtains an absolute majority.

The Principal shall enter upon the duties of her office on the day of election and shall be entitled to its emoluments from the same day unless the Council shall otherwise determine.

3. At any time within six months before the day on which the office of Principal will become vacant either by the resignation of the Principal or by her attaining the age of retirement under this Statute, the Council may authorize proceedings to be taken in the manner previously prescribed for a new appointment as if the office had already become vacant. Any Principal appointed under the provisions of this clause before the occurrence of a vacancy shall enter upon the duties of her office on the day when the vacancy occurs and shall be entitled to its emoluments from the same day unless the Council shall otherwise determine.

4. As soon as may be after the election a member of the Council deputed for that purpose shall present the Principal so elected to the Visitor, and shall deliver to the Visitor a letter under the College Seal announcing the result of the election. The Principal shall in the presence of the Visitor and of the member of Council so deputed make a declaration that she will faithfully perform the duties of her office and observe the Statutes and By-laws of the College in force for the time being.

The Visitor shall deliver to the Principal a written notification that this declaration has been made, and the Principal shall at the earliest opportunity read this notification to the Council.

5. The Principal shall hold office until the thirty-first day of July after she attains the age of sixty-five years, provided that

(a) The Council shall have power to renew her appointment for a period not exceeding five years by a vote of not less than two-thirds of the members of the Council present and voting at a meeting held not less than six months before the day on which her office would terminate and called with not less than fourteen days' notice of the business to be transacted.

(b) The Council shall have power at any time to terminate the appointment of the Principal on the ground of serious misconduct or neglect of duty or mental or physical incapacity or other grave cause by a vote of not less than two-thirds of the members of the Council present and voting at a meeting called with not less than fourteen days' notice of the business to be transacted; provided that the Principal shall have the right to appeal to the Visitor against such act of the Council, and his decision shall be final.

6. The Principal shall exercise general supervision over the conduct, administration, and educational work of the College and shall perform such duties as are or may from time to time be required of her by the Statutes or By-laws of the College or the Statutes of the University.

7. The Principal shall be responsible for the discipline of the Students, provided that no Student's name shall be removed from the books of the College except by the decision of the Council and that such decision shall be final.

8. The Principal shall reside in the College for not less than seven calendar months in the Academical year, of which not less than eighteen weeks shall be in full Term, unless special leave of absence for illness or other reasonable cause shall be granted by the Council and confirmed by the Visitor.

9. The Principal shall be entitled to board, service, and residence free of rent, rates, and taxes, within the College throughout the year; and to such stipend as the Council may from time to time determine, provided that the stipend of a Principal shall not be altered during her tenure of office without her consent.

10. The Principal shall vacate her office by marriage, but shall be eligible for reappointment.

III. THE FELLOWS (*Council Minutes VI, p.74*)

1. The Fellows of the College shall all be women. The Classes of Fellows elected to serve as members of the Council are as follows:

(a) *Official Fellows.* Any woman holding a teaching or administrative post within the College may be elected to an Official Fellowship as provided by Statute IV (Tutors and Officers). If so elected she shall be a member of the Council.

(b) *Professorial Fellows.* Any woman being a University Professor or Reader or the holder of a University Office declared by a Statute of the University to qualify its holder for a Professorial Fellowship whether assigned to the College by the University or otherwise may be elected to a Professorial Fellowship. If so elected she shall be a member of the Council

(c) *Additional Fellows*

(i) Any woman being a University Lecturer or Demonstrator or Departmental Demonstrator not holding a teaching or administrative post within the College.

(ii) Any women being a Scholar distinguished in any branch of learning, may be elected to an Additional Fellowship. If so elected she shall be a member of the Council.

2. The election of Official, Professorial and Additional Fellows shall be made at a Stated General Meeting of the Council by the formal votes of a two-thirds majority of those present and voting. But no election shall be made whereby the total number of Professorial Fellows and Additional Fellows would be made to exceed one-half of the number of Official Fellows.

3. The Council shall provide for Official Fellows such emoluments as it shall from time to time think fit. The Council may assign to Professorial Fellows and Additional Fellows such privileges as regards board service and residence as it may from time to

time think fit and may at its discretion also provide for an Additional Fellow such emolument as it determines at the time of her election.

A Fellow in any of the above categories may enjoy the privileges and exercise the rights attached to her Fellowship although she may not have been awarded or may have voluntarily relinquished any emoluments. A Fellow who has voluntarily relinquished any emoluments may resume them at any time by giving written notice to the Principal one month before any Stated General Meeting of the Council and shall be entitled to receive such emoluments from the date of that Stated General Meeting.

4. The Provisions of Clauses 16 and 17 of Statute IV shall apply to all Fellows in any of the above categories in like manner as they apply to Tutors and Administrative Officers.

5. Every Fellow shall upon her admission as such make a declaration in the presence of the Principal and the Council to the effect that she will be true and faithful to the College, will observe its Statutes and By-laws in force for the time being and will endeavour to promote its interests and studies.

6. Every Fellow who has received or is entitled to supplicate for the degree of B.A. shall proceed to the degree of M.A. within one year of the earliest date at which she is permitted by the Statutes of the University to do so, unless a special dispensation for a further limited period is granted by the Council

7. *Honorary Fellows.* The Council may elect as an Honorary Fellow any woman whom it may consider worthy of such distinction. Honorary Fellows shall not be entitled to receive any pecuniary emolument but the Council may assign to them such privileges as regards board, service and residence as it may from time to time think fit.

Persons elected to Honorary Fellowships shall not thereby become members of the Council.

8. *Research Fellows and Travelling Fellows.* The Council may award a Research Fellowship or a Travelling Fellowship to any woman whom it considers suitable or may approve an award by any other person, body of persons or Committee having the power to award such Fellowships. The persons to whom Research Fellowships and Travelling Fellowships are awarded shall not thereby become members of the Council.

IV. TUTORS AND OFFICERS

1. The Council shall elect a Vice-Principal from among the Official Fellows for such period as the Council may determine at the time of election, provided that if at any time she ceases to be an Official Fellow she shall cease to be Vice-Principal. She shall reside in the College during the usual College terms.

The Vice-Principal shall take precedence of all other Fellows, and shall, in the absence of the Principal or during the Principal's incapacity through illness, or during a vacancy in the office of Principal, be charged with all the powers and duties of the Principal except where otherwise provided.

2. The Council shall appoint a Treasurer and so many Tutors as shall in its judgement be required for the educational work of the college.

When contemplating a tutorial appointment the Council shall communicate with the Board of the appropriate Faculty or Boards of the appropriate Faculties. (*Council Minutes VI, p. 74.*)

3. Except as hereinafter provided the Treasurer and every Tutor shall be appointed in the first instance on probation. The appointment shall in the first instance be for one year and may be renewed for not more than two further probationary periods of one year each. At the expiration of any year of her probationary period a Treasurer or Tutor may be reappointed for a period of five years and, subject to the provisions of clause 8 below, may thereafter be reappointed for successive periods of five years each. The Council may, by resolution passed at the time of the first appointment by a vote of not less than two-thirds of the members of the Council present and voting, dispense with the period of probation and, if it thinks fit, may elect a Treasurer or Tutor in the first instance for five years. A Treasurer or Tutor who is reappointed after the expiration of her probationary period or who is appointed without any probationary period shall thereupon become an Official Fellow of the College.

4. The Council shall give not less than one Term's notice to a Treasurer or Tutor of its intention not to reappoint her at the end of any period for which she has been appointed, except during her probationary period, and in the event of such notice not having been given the period of her appointment shall, if she so desires, be extended so as to terminate at the end of an Academical year after she has received not less than one Term's notice.

5. The Treasurer shall be charged with all the financial work of the College and with the care of the fabric of the College buildings. She shall be responsible for the annual accounts and audit and for the performance of such financial duties as the Council may from time to time determine.

6. Every Tutor shall be responsible for the direction and teaching of the pupils assigned to her, and shall lecture as required by the Council.

7. Every Tutor shall reside in the College during the usual College terms unless the Council shall have given her leave of absence or leave to reside elsewhere within the University. She shall be entitled to board, service, and residence in the College free of rent, rates, and taxes during the usual College terms, and also during vacations except when, in the judgement of the Principal, domestic arrangements make this impracticable. A Tutor who has been given leave to reside outside the College walls may be assigned such allowance in lieu of board, service, and residence as the Council shall determine.

8. Every Tutor shall be entitled to ask the Council for not more than one year's leave of absence in every eight, provided that the first of such vacation years shall not be

taken until after seven years' service, or after five years if leave of absence is requested for the purpose of research work approved by the Council, and that the Council may postpone the granting of the request if in its judgement the interests of the College require it. During such absence a Tutor shall receive not less than half her stipend as assessed for the purpose of superannuation, and the College shall pay both the parts of superannuation, and the College shall pay both the parts of her superannuation premium (as hereinafter described).

9. The Council shall also have power to appoint and reappoint Assistant Tutors and Lecturers upon such conditions as to duties, tenure, and stipend as the Council may determine at the time of their appointment or reappointment.

10. The Council shall also appoint a Dean of Degrees, a Bursar, a Secretary, a Dean, and a Librarian, upon such conditions as to duties, tenure, and stipend as the Council may determine at the time of their appointment subject to any express provision of these Statutes. An Officer appointed under the provisions of this clause, who has held her office for not less than three years, may be elected by the Council to an Official Fellowship by a vote of not less than two-thirds of the members of the Council present and voting.

11. The Secretary shall act as Secretary to the Council and shall convene all Committees of the Council and make and keep minutes of the proceedings at all meetings of the Council and, unless excused by the Chairman, of its Committees and shall conduct such correspondence and perform such other duties as the Council may direct.

12. The Bursar shall be in charge of the catering department, shall engage and dismiss the servants and shall supervise their work. She shall be responsible for all internal repairs and replacements, shall have charge of the Students in illness and perform such other duties as the Council may from time to time direct.

13. The Dean shall be charged with the duty of maintaining discipline among members of the College *in statu pupillari*.

14. The Tutors and Officers shall assist the Principal in the maintenance of discipline.

15. The same person may hold at the same time more than one of the offices to which the Council shall or may appoint under the provisions of clauses 2, 9, and 10 of this Statute.

16. Tutors and Administrative Officers shall vacate office on the thirty-first day of July after they attain the age of sixty years, provided that

(a) The Council shall have power to renew their appointments for a period not exceeding five years to be specified by the Council at the time of reappointment.

(b) The Council shall have power at any time to terminate the appointment of a Tutor or Administrative Officer before the expiration of the period for which her appointment was made on the ground of serious misconduct or neglect of duty or mental or physical incapacity or other grave cause, by a vote of not less than two-thirds of the

members of Council present and voting at a meeting called with not less than fourteen days' notice of the business to be transacted; provided that the Tutor or Officer shall have the right to appeal to the Visitor against such act of the Council and his decision shall be final.

17. A Tutor or Administrative Officer shall vacate her office by marriage, but may be reappointed.

18. The guaranteed minimum stipends of Tutors, the stipends of Administrative Officers and the rates of pay for lectures, tuition, and direction shall be determined from time to time by By-law by the Council, provided that neither the guaranteed minimum stipend of a Tutor nor the stipend of an Administrative Officer shall be altered during her tenure of office without her consent.

V. PENSIONS

1. The Council shall, save as is provided in clauses 3 and 5 of this Statute, effect a policy or policies of Assurance upon the life of the Principal and of each Tutor, Assistant Tutor, Lecturer, and Administrative Officer within six months of her appointment and under the scheme known as the Federated Superannuation System for Universities.

2. The Council shall deduct from the total annual stipend of the Principal and of each Tutor, Assistant Tutor, Lecturer, and Administrative Officer a sum equal to 5 per cent. of such stipend, and shall pay this sum annually, together with a sum equal to 10 per cent. of such stipend, either as a premium on the policy or policies mentioned in clause 1 or in accordance with clause 4. Where the emoluments of any of these officers fluctuate, the total annual stipend for the purposes of this clause shall be taken to be the sum total of her earnings from the College during her first year of office together with an allowance of £40; provided that if at the expiration of her first three year of office the average earnings of the three years exceed the earnings during her first year by not less than £25 an additional policy shall be taken out in respect of this excess, and such revision shall be undertaken at the end of each successive period of three years of office.

3. The transference to the Council of a policy effected under the Federated Superannuation System by some other institution shall be deemed to be equivalent to the effecting of a policy by the Council as required under clause 1.

4. If it shall appear to the Council that, in any special case, it is undesirable to effect such a policy or policies as required under clause 1, the Council may with the consent of the beneficiary invest the sums available under clause 2 in Trustee Securities on her behalf and in accordance with the Federated Superannuation System.

5. If a Tutor, Assistant Tutor, Lecturer, or Administrative Officer is employed jointly by the College and one or more other institutions, the Council shall effect upon the life of such Tutor, Assistant Tutor, Lecturer, or Administrative Officer a policy in respect only of the stipend which she receives from the College, provided that her

total emoluments from all the employing institutions are such as to qualify her for participation in the Federated Superannuation System.

VI. SCHOLARS AND EXHIBITIONERS

1. The Council shall offer for competition in each Academical year such a number of open Entrance Scholarships and Exhibitions, and in such subjects, as it may from time to time determine. No Entrance Scholarship or Exhibition shall be offered except upon the results of a Competitive Examination, and whenever there is no candidate for a Scholarship or Exhibition whom the examiners judge to be of sufficient merit for election, the Council shall be at liberty to make no election.

2. The Council shall determine what sum in addition to any sums provided by Trust Funds or other special endowments shall be set aside out of the general revenues of the College in each Academical year for the provision of Scholarships and Exhibitions.

3. The maximum number of open Scholarships and Exhibitions to be awarded in any year shall be determined annually by the Council before the Examination takes place. Emoluments shall be given only on application from the elected candidates and provided that the Council is satisfied that they are in need of financial assistance, and that the total emoluments assigned out of College Funds to a Scholar shall not exceed £100 and those assigned to an Exhibitioner shall not exceed £80 a year. The Council may, however, at any time direct that Scholars and Exhibitioners shall be entitled to receive a sum not exceeding £30 a year without application or inquiry into means.

4. If any Scholar or Exhibitioner shall not have satisfied the Council that she is in need of the whole or of any part of such emoluments as the Council might otherwise have assigned to her, the sum so liberated shall not be used for the provision of additional Entrance Scholarships or Entrance Exhibitions at the same examination.

5. The Council shall review annually the financial position and needs of each Scholar and Exhibitioner in receipt of emoluments and may, at its discretion, after each such review, either diminish or increase, to any sum not exceeding the total value permitted by clause 3 of this Statute, the emoluments assigned to her as a Scholar or Exhibitioner, provided that no reduction shall be made in consideration of any University Scholarship or Prize won by her or any other University emolument gained in open competition, except those specified in the Schedule attached to this Statute and any other Scholarship added to this Schedule by Statute or Decree of the University.

6. If the Council be in any doubt in regard to any point affecting the assignment of emoluments to Scholars or Exhibitioners it may consult the Central Scholarships Committee appointed by the University.

7. Every person elected to a Scholarship or Exhibition shall, if she be not already a member of the University, come into residence at the beginning of the Michaelmas Term next following the day of election unless the Council shall otherwise determine; and no Scholar or Exhibitioner shall be entitled to receive the emoluments attached to her Scholarship or Exhibition in any Term in which she shall not have resided for the

period required by the University to keep that Term by residence, provided that the Council shall have power to pay the whole or any part of her emoluments to a Scholar or Exhibitioner for any Term in which, with the permission of the Council, she is not in residence.

8. Every Entrance Scholarship or Exhibition shall be tenable in the first instance for two years from the day on which the Scholar or Exhibitioner shall come into residence, or, if she be already a member of the University, from the day of election to such Scholarship or Exhibition. At the expiration of two years it shall determine, unless the Council shall by resolution have declared itself satisfied with the industry and good conduct of the Scholar or Exhibitioner, in which case her Scholarship or Exhibition shall be renewed for a further period of one year, and may thereafter be renewed for one further year at the discretion of the Council. The tenure may further be extended to a fifth year in exceptional circumstances if the funds of the College permit.

9. If a Scholar or Exhibitioner be guilty of neglect of her studies or of any other misconduct, the Council may deprive her at any time of her Scholarship or Exhibition. The Council may also, if it thinks fit for disciplinary reasons, reduce or suspend the emoluments of a Scholar or Exhibitioner.

10. A Scholar or Exhibitioner, even though elected on the result of an examination in a particular subject, may pursue a course of study for any Honour School of the University provided that she shall have satisfied the Council that she is well qualified to do so with profit.

11. A Scholar or Exhibitioner who has not been awarded or who has resigned the emoluments of her Scholarship or Exhibition shall still be counted within the total number of Scholars and Exhibitioners determined under clause 3 of this Statute.

12. The Council may elect to an Honorary Scholarship an undergraduate member of the College already in residence whose work in its judgement has been of outstanding distinction.

SCHEDULE

The Abbott Scholarships.

The Squire Scholarships in Theology.

The Edgell Sheppee Scholarship in Engineering Science.

The Winter Williams Scholarship.

The George Webb Medley Scholarship.

VII. FINANCE

1. The Council shall cause the accounts of the College to be kept in proper books of Account in such a form as to enable them to be duly checked and balanced. Separate accounts shall be kept of all special Trust Funds held or received by the College.
2. The College accounts shall be audited annually by a professional accountant appointed by the Council. The audited accounts together with a Financial Report from the Treasurer shall be presented to the Council after the end of each financial year.

VIII. THE VISITOR

1. The Chancellor of the University for the time being shall be the Visitor of the College.
2. The Visitor may, whenever he shall think fit, visit the College and exercise at any such visitation all powers lawfully belonging to his office, and may also at any time make inquiries and require an answer in writing upon any matter relative to the due observance of the Statutes of the College.
3. If any question shall arise upon which the Council is unable to agree, depending wholly or in part upon the construction of any of the Statutes of the College, the Council or the Principal or any four members of the Council may submit the same to the Visitor, and the Visitor shall thereupon declare the true construction of the Statutes with reference to the case submitted to him.
4. The Visitor may, either on his own motion or on a representation by the Principal or by any four members of the Council, disallow any By-law or resolution of the Council which is, in his judgment, repugnant to the Charter or the Statutes of the College.
5. The Principal or any Fellow of the College, if aggrieved by any act of the Council, may appeal to the Visitor and the Visitor shall adjudicate on the appeal, and may confirm, reverse, or vary the act or decision as he deems just.
6. The Visitor shall have power at any time at his discretion, on the application or request in writing of the Principal and any three members of the Council, absolutely to make valid and confirm anything done that might be done under the Statutes for the time being of the College, but which by reason of any irregularity or omission or other matter whatever preliminary thereto or connected therewith may be invalid or of doubtful validity, if in the judgement of the Visitor such irregularity or omission or other matter is not one of substantial importance with reference to the thing proposed to be made valid or confirmed.

IX. THE ASSOCIATION OF SENIOR MEMBERS
(Council Minutes VI, p. 74)

1. There shall be an Association of Senior Members of the College. Such Senior Members shall be:
 - (a) Such persons as were members of the Association on 31 July 1950.
 - (b) All Graduates of the University whose names are on the books of the College.
 - (c) Officers of the College during their tenure of office.
 - (d) Such other persons as may be elected to membership by the Association on the recommendation of its Committee.
2. The Council shall cause a Register to be kept of the names of members and their last known place of abode.
3. Members shall pay such compounding fee or annual subscription as the Council may from time to time determine.
4. The Association shall elect its own Chairman, Secretary, and Committee for such periods and on such conditions as the Association shall from time to time determine.
5. The Association shall be entitled to submit to the Council resolutions of which previous notice shall have been given and which have been passed by a two-thirds majority of those present and voting at a General Meeting of the Association.
6. There shall be an Annual General Meeting of the Association held at the College in Trinity Term for the purpose of electing the officers of the Association and for the transaction of such other business as may be necessary.
7. An Extraordinary General Meeting of the Association may be summoned at any other time by a decision of the Committee.
8. No business shall be transacted at any General Meeting unless fifty members are present.

X. EXISTING INTERESTS

These Statutes shall not affect or prejudice any existing interest of the Principal or of any Fellow, Tutor, or Administrative Officer of the College appointed before the Trinity Term, 1925.